

Changing Futures Ethnic Minority Community Engagement Coordinator

Hours: Full time, 35 hours per week

Salary: £28,783 – £30,843 per annum

Closing date: 12 noon on Tuesday 22 April 2025

Interview date: Week commencing 28 April 2025

The role is initially for 12 months with a possible extension dependent on funding. Secondments will be considered.

Download an application pack:

<https://www.nottinghamcvs.co.uk/about-ncvs/vacancies-at-ncvs>

Nottingham Community and Voluntary Service (NCVS) is at the heart of Nottingham's voluntary sector, and prides itself on keeping the voluntary sector connected to issues affecting it. This role is delivered in partnership with the Changing Futures Programme. You can read more about NCVS and Changing Futures below.

We are looking for an individual who can lead on engaging ethnic minority communities, to raise awareness of Severe and Multiple Disadvantage (SMD) and feed back to system partners to develop better services for people with poor or limited access. SMD is defined as having three out of the five sources of disadvantage: homelessness, substance use, mental ill-health, domestic abuse, and contact with the criminal justice system.

People from minority ethnicities are under-represented on the Changing Futures caseload, particularly those from Asian and Asian British and White non-British communities. The programme needs provision for assertive outreach and community engagement into under-represented communities, to support the programme's priority of ensuring that **all people** who experience multiple disadvantage have access to help they want and need. This provision will connect with voluntary, community and faith organisations to raise awareness of SMD and how it affects different people.

You will work with community leaders to co-produce effective engagement strategies; equipping leaders of the organisations and their volunteers to break down the stigma around SMD to deliver more effective outcomes.

Our ideal candidate will have a track record of engagement with ethnic minority communities and community leaders. A background in or knowledge of SMD would be an advantage. This role will be supported by the Practice Development Unit based at NCVS, which shares good practice, learning and support to people working in this challenging arena.

The role involves:

- Organising and delivering events such as talks, workshops and roundtable discussions with stakeholders.
- Developing high quality and accessible resources tailored to specific target groups.
- Engaging and establishing relationships with key stakeholders including policy makers and community groups working with ethnic minority communities.
- Building a network of well-informed and engaged community groups and providing tools for them to engage with their members, delivering positive messages about SMD.
- Working with communities to collect, analyse and represent information that is important to them in representations that express their concerns.
- Supporting community groups to share their knowledge and expertise to strengthen partnership understanding of different experiences of multiple disadvantage amongst people from minoritised communities in Nottingham

Our ideal candidate will have experience of engaging with people from ethnic minority communities. We require an individual who can develop effective relationships with a wide range of agencies working across a variety of disciplines in the public, private and voluntary sectors.

A detailed job description and person specification is provided in the application pack.

People with lived experience of SMD are central to the Changing Futures programme. It is therefore important that your values reflect what people with lived experience of SMD want to see from those working in the programme.

Values statement:

You need to be non-judgemental and understand the power and importance of kindness and showing respect in order to receive it. You need to be able to put yourself in the shoes of the people that the Changing Futures programme will be supporting and be committed to seeing the person and not the label.

You also need to be committed to challenging inequality, understanding that inequality and experience of discrimination can have a big impact on a person's life and on how they engage with services and the support available. You need to be willing to listen in order to really hear and understand people's experiences, their views and ideas. You also need to have a real desire and willingness to learn and grow, with a commitment to your own personal development.

Overall, we are looking for someone that is clearly passionate about improving the lives of people that face severe and multiple disadvantage and who can use that passion to bring about change.

This statement was co-produced with people experiencing SMD.

About Changing Futures

The Changing Futures programme is a joint initiative by the Ministry of Housing, Communities and Local Government (MHCLG) and The National Lottery Community Fund, the largest funder of community activity in the UK. The fund is for local organisations to work in partnership to better support those who experience multiple disadvantage, including homelessness, substance use, mental health issues, domestic abuse, and contact with the criminal justice system.

Nottingham City Council is one of 15 areas in England to have been awarded a grant as part of the Changing Futures Programme.

The Nottingham programme has a number of strands, including navigators working intensively with people experiencing Severe and Multiple Disadvantage (SMD), a lived experience team, an insight and development hub, a housing first team and embedded practitioners in key agencies. The Wraparound Multi Disciplinary Team, a case conference for people experiencing SMD, seeks to ensure those approaching crisis are able to access support, care, or treatment that they want and need.

About NCVS

NCVS is a welcoming, supportive and culturally diverse organisation at the heart of Nottingham's voluntary sector (registered charity no. 1070790). We positively welcome applications from all sections of the communities in which we work.

We expect high standards from our staff, and in return you can enjoy flexible working hours, excellent annual leave entitlement and pension scheme together with training and personal development opportunities.

NCVS is a disability confident employer. We are positive about disabled people. We guarantee to interview all disabled applicants who meet the minimum criteria for our vacancies. NCVS is proud to be a Living Wage employer. All our staff receive the Living Wage at a minimum for the work they do.

